



## XAVIER BOARD OF HIGHER EDUCATION IN INDIA

31, PRIMROSE ROAD, BANGALORE - 560 025, INDIA

**ACADEMIC AUDIT REPORT  
OF  
DEPARTMENT OF COMMERCE,  
HOLY CROSS COLLEGE, AGARTALA, TRIPURA**

The Academic Audit of the Department of Commerce, HOLY CROSS COLLEGE, AGARTALA, TRIPURA was conducted from October 4-8, 2021. The team comprised

- **Dr. D. Jeevan Kumar**, former Professor of Political Science, Bangalore University, Bangalore, Karnataka, and Hon. Prof., Karnataka State Rural Development and Panchayat Raj University, Gadag, Karnataka, and
- **Dr. Ms. Ordetta Mendoza**, Member, Co-ordinator of Programmes, XBHEI and former Head, Post Graduate Dept. of Bioinformatics, Stella Maris College (Autonomous), Chennai, and Co-ordinator, XB-Academic and Administrative Audit, Holy Cross College, Agartala.

Prior to the visit, the College completed and submitted the Academic Audit manual developed and deployed by Xavier Board of Higher Education in India, Bangalore. The audit was conducted ONLINE.

The audit began with **Dr. Shankha Shubhra Bhadra**, Head of the Department making a PPT presentation of the academic functioning of the department for the last three years. This was followed by an interaction with the faculty of the department.

The department was established in 2016 and currently offers an Undergraduate Honours Programme in Accountancy. There are four-faculty members in the department, one of whom holds a Ph.D. degree.

Dr. Jeevan Kumar,  
former Professor of Political Science,  
Bangalore University, Bangalore, Karnataka



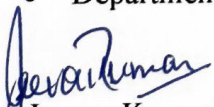
Dr. Ms. Ordetta Mendoza,  
Co-ordinator of Programmes,  
XBHEI, Bangalore

## COMMENDATIONS


- ✓ The department has initiated a 'Girls Support System' where girls facing issues such as health, hygiene, sanitization, family problems etc. are supported by a female faculty member of the dept.
- ✓ Add-On Courses in GST and Tally have been introduced recently.
- ✓ An MOU has recently been signed with Mangal Murti Industries, Bodhjunnagar, Tripura (W) for industrial visit, project work, etc.
- ✓ All students admitted to the department are assessed based on Concept Inventories which are multiple choice questions or short answer tests that target fundamental concepts within a domain. These tests are designed to uncover systematic misconception among students.
- ✓ Industrial visits are organized for students to provide exposure to industrial work culture.
- ✓ Guest lectures by eminent experts from industry and academics are organized to supplement the teaching process and provide experiential learning.
- ✓ Department has organized two national-level webinars and one University-level workshop in the recent past.
- ✓ Department students take part in extension activities carried out through the NCC/NSS/YRC/ etc.
- ✓ The department has ensured a good pass percentage of students in the final examinations.

## RECOMMENDATIONS

- Faculty members need to complete Ph.D. degree as soon as possible.
- Faculty members need to attend orientation courses and refresher courses connected with the subject and organised at the University / UGC level.
- Student strength needs to be improved. Faculty may conduct programmes / exhibitions / workshops in schools in the various districts to showcase the college and garner more admissions.
- Department need not have laboratory attenders / technicians / secretarial assistants.

  
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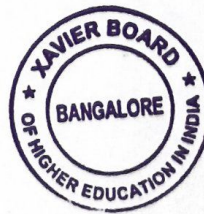
  
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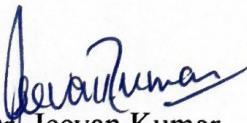


- Advanced learners maybe engaged in various activities in order to encourage them perform better and also progress to higher education.
- Department may start more subject-related Certificate/Diploma/Add-On Courses, for the benefit of its students, as well as for other interested students.
- Department should request the University to ensure field work / internships and project work is specifically included in the curriculum as part of courses.
- PO's, PSO's and CO's need to be evaluated in a formalized manner.
- Department has good infrastructure with ICT facilities which supports the teaching-learning -evaluation process.
- A departmental Academic Peer Review process and a Performance Appraisal system for its faculty - may be started.
- Department may initiate more MOUs with external institutions.
- The research component and the publication profile of the Department, requires strengthening.
- Department may organize more conferences, seminars, webinars and training programmes for the benefit of its students, as well as others.
- Number of books in the Central Library to be increased.
- Students should be strongly encouraged to make use of the Library especially for writing assignments and seminar work, apart from inculcating a reading habit.
- Department must follow up student progression to higher studies and maintain documentation with respect to the same (keep photocopies of their identity cards, fees paid receipts, PG degree certificates, etc.).
- Alumnae engagement needs to be initiated.

Date: October 08, 2021

Place: Bangalore





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